

PENWORTHAM TOWN/BOYS FOOTBALL CLUB

Founder members - Central Lanc's J.F.L.
Founder members - Mid Lanc's colts J.F.L.
Founder members - L.E.P. Youth Division
Founder members - Preston City Football D.L.
Affiliated to the Lancashire Football Association

Anti-Discrimination and Equal Opportunities Policies for clubs.

Penwortham Town / Boys F.C.'s commitment is to eliminate discrimination whether by reason of gender, sexual orientation, race, nationality, ethnic origin, colour, religion or ability and to encourage equal opportunities.

As the governing body of the game, The Football Association is responsible for setting standards and values to apply throughout the game at every level.
Football belongs to, and should be enjoyed by, everyone equally.

Penwortham Town / Boys F.C.'s commitment is to eliminate discrimination whether by reason of gender, sexual orientation, race, nationality, ethnic origin, colour, religion or ability and to encourage equal opportunities.
The following policies should be at the heart of every teams activities.

Anti-Discrimination Policy For Every Team.

Penwortham Town / Boys F.C.'s is responsible for setting standards and values to apply throughout the club at every level.

Football belongs to, and should be enjoyed by everyone, equally. Penwortham Town / Boys F.C.'s commitment is to confront and eliminate discrimination whether by reason of gender, sexual orientation, race, nationality, ethnic origin, colour, religion or disability.

Equality of opportunity at Penwortham Town / Boys F.C.'s

Equality of opportunity at **Penwortham Town / Boys F.C.** means that all our activities we will not discriminate or in any way treat anyone less favourably, on grounds of gender, sexual orientation, race, nationality, ethnic origin, colour, religion or disability.

This includes:

1. The advertisement for volunteers.
2. The selection of candidates for volunteers/
3. Courses
4. External coaching and education activities and awards
5. Football development activities.
6. Selection of squads and teams
7. Appointment to honorary positions.

Penwortham Town / Boys F.C. will not tolerate sexual or racially based harassment or other discriminatory behaviour , whether physical or verbal and will work t ensure that such behaviour is met with appropriate action in whatever context it occurs.

Penwortham Town / Boys F.C. is committed to the development of the programme of ongoing training and awareness raising events and activities in order to promote the eradication of discrimination within our organisation and in the wider context, within football as a whole.